



## Scada Systems Management Role Requirements

### *Project Managers*

Our Project Managers are the main representatives of our company to our customers. They present confidence, skills and experience that reassure customers they have made the right choice with us.

### **Roles**

Project Managers conduct Opportunity Assessments and manage larger projects. They need to understand all of the management functions, business processes and technological possibilities from the shop floor to the board room. They shape solutions with the client, assemble & manage project teams and deliver results to time, budget and quality. The solution life-cycle relationship with the client is supported through the provision of high-level consulting services to ensure continuing value.

### **Requirements:**

- Qualifications
  - Engineering or IT degree
  - Work Visa eligibility for Australia
- Experience
  - Operational management experience
  - Project management experience
  - International experience
  - Broad process sector experience
- Capabilities
  - Familiarity with business, planning and control systems
  - Familiarity with SQL, Visual Basic and BI tools
  - Familiarity with all the functions implied by ISA-95
  - Willingness to travel extensively
- Skills
  - Strong presentation skills
  - Strong interpersonal skills
  - Strong organizational skills



## Scada Systems Management Role Requirements

### *Team Leaders*

Our Team Leaders control the day-to-day work of our Solution Developers to ensure that we meet our promises to our customers. They are pivotal to the success and reputation of our company.

### **Roles**

Team Leaders act as the link between our Project Managers and the development teams. For smaller projects, the Team Leader is the Project Manager and so represents us to our customers. This role requires the incumbent to clarify and challenge project requirements to ensure that the Solution Developers are cost-effectively occupied. The Team leader coordinates and presents the first line of progress reporting and project documentation. They inspire & lead the team to success.

### **Requirements**

- Qualifications
  - Tertiary education or equivalent in an IT or engineering discipline
  - Work Visa eligibility for Australia
- Experience
  - Extensive IT Industry experience
  - Experience leading an IT team
  - Help desk or remote support experience
  - Industrial experience
- Capabilities
  - Willingness to do some travelling
  - A thorough approach to documentation and standards
  - Ability to work, hands-on as a solution developer for limited periods
- Skills
  - Customer focussed attitude
  - Interpersonal skills
  - Organisational skills
  - Team management skills



## Scada Systems Management Role Requirements

### *Solution Developers*

Our Solution Developers are at the leading edge of delivering innovation for our customers. Their ability to take standard components and turn them into insightful solutions gives us our edge.

### **Roles**

Our Solution Developers work in teams to ensure that we can offer a full range of IT services to our clients. As a result of this, individual team members develop a broad base of capabilities that makes for a challenging and interesting work environment. Team members will configure GE Fanuc Proficy components, create custom reports for web and SQL applications, build interfaces to business and control systems and provide direct support and training to clients and project teams alike.

### **Requirements**

- Qualifications
  - Professional certification in a relevant IT discipline
  - Work Visa eligibility for Australia
- Experience
  - Good SQL development and relational database experience
  - Good knowledge of VB.Net
  - Good VB/VBA experience
  - Knowledge of VB.NET and C#
  - Good understanding of Microsoft Technologies
- Capabilities
  - Willingness to do some travelling
  - Awareness of web-development technologies, including JavaScript, PHP, HTML, ASP
- Skills
  - Good written and spoken English
  - Good team interaction skills
  - Self-starter, personally motivated
  - Thorough documentation skills